

1 **Title:** Identifying targets and agents of selection: Innovative methods to evaluate the processes
2 that contribute to local adaptation

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4 **Author list:** Susana Wadgymar¹, David B. Lowry^{2,3,4}, Billie A. Gould², Caitlyn N. Byron^{2,3},
5 Rachel Mactavish¹, Jill T. Anderson^{1*}.

6
7 ¹ Department of Genetics and Odum School of Ecology, University of Georgia, Athens GA
8 30602, USA

9 ² Department of Plant Biology, Michigan State University, East Lansing MI 48824, USA.

10 ³ Program in Ecology, Evolutionary Biology, and Behavior, Michigan State University, East
11 Lansing, MI 48824, USA.

12 ⁴Plant Resilience Institute, Michigan State University, East Lansing, MI 48824, USA.

13
14 *Author for correspondence: Jill Anderson. jta24@uga.edu

15
16 **Author contributions:** All authors contributed equally to this manuscript.

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25

26 **1.** Extensive empirical work has demonstrated local adaptation to discrete environments, yet few
27 studies have elucidated the genetic and environment mechanisms that generate it. Here, we
28 advocate for research that broadens our understanding of local adaptation beyond pattern and
29 toward process. We discuss how studies of local adaptation can be designed to address two
30 unresolved questions in evolutionary ecology: Does local adaptation result from fitness trade-
31 offs at individual loci across habitats? How do agents of selection interact to generate local
32 adaptation to discrete contrasting habitats types and continuous environmental gradients?
33

34

35 **2.** To inform future investigations of the genetic basis of local adaptation, we conducted a
36 literature review of studies that mapped quantitative trait loci (QTL) for fitness in native field
37 environments using reciprocal transplant experiments with hybrid mapping populations or
38 Genome-Wide Association Study (GWAS) panels. We then review how field experiments can be
39 designed to disentangle the contributions of various agents of selection to local adaptation. For
40 each question, we suggest future lines of inquiry and discuss implications for climate change and
41 agriculture research.

42

43 **3.** (A) Studies in the native habitats of five biological systems revealed that local adaptation is
44 more often caused by conditional neutrality than genetic trade-offs at the level of the QTL. We
45 consider the ramifications of this result and discuss knowledge gaps in our current understanding
46 of the genetic basis of local adaptation. (B) Surprisingly few studies have identified the agents of
47 selection that produce local adaptation, and nearly all have been conducted in discrete habitats
48 rather than across the continuous environmental gradients that many species inhabit. We
49 introduce a novel experimental framework for illuminating the processes underlying local
50 adaptation.

51

52 **4.** A holistic view of local adaptation is critical for predicting the responses of organisms to
53 climate change, enhancing conservation efforts, and developing strategies to improve crop
54 resilience to environmental stress. Experiments that manipulate agents of selection in native field
55 environments using pedigree populations or GWAS panels offer unique opportunities for
56 detecting the genetic and environmental mechanisms that generate local adaptation.

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58 **Keywords:** conditional neutrality, environmental gradient, genetic trade-off, field manipulation,
59 reciprocal transplant experiment

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70 INTRODUCTION

71 Natural populations of the same species often display striking phenotypic diversity. These
72 observed differences have inspired 75 years of reciprocal transplant studies in a diverse array of
73 taxa (Leimu & Fischer 2008; Hereford 2009). These studies demonstrate the prevalence of local
74 adaptation to contrasting environments, whereby local genotypes outperform foreign transplants
75 (i.e. “reciprocal home site advantage,” Kawecki & Ebert 2004). Local adaptation arises when
76 spatial variation in environmental conditions imposes divergent selection among populations
77 across the range of a species. Reciprocal transplant experiments have demonstrated the
78 fundamental influence of adaptation to local conditions on organismal diversity, yet we lack a
79 basic understanding of the genetic and environmental mechanisms that contribute to local
80 adaptation.

81 We advocate for research that goes beyond demonstrating pattern toward testing the
82 processes underlying local adaptation. Exploring these processes requires manipulative
83 experiments conducted in the habitats in which species evolve (Table 1). Here, we focus on two
84 outstanding questions in evolutionary ecology that can be addressed in a diversity of systems.
85 First, we dissect the genetic basis of local adaptation to explore whether local adaptation at
86 individual quantitative trait loci (QTL), and ultimately causal genes, comes at a fitness cost in
87 alternative habitats. Second, we discuss how field studies can identify the individual agents of
88 selection responsible for local adaptation across discrete habitats and along environmental
89 gradients. By investigating processes that contribute to local adaptation, we gain a better
90 understanding of the environmental contexts under which local adaptation arises and the
91 likelihood of adaptive responses to environmental change. From an applied perspective, this

92 knowledge can be used to optimize crops, conserve endangered species, and predict how
93 anthropogenic forces will affect natural populations.

94

95 **Question 1: Does adaptation at individual loci result in fitness trade-offs across habitats?**

96 Local adaptation to one habitat typically comes at the cost of reduced fitness in
97 contrasting habitats (Clausen, Keck & Hiesey 1940; Kawecki & Ebert 2004). One key question
98 in evolutionary ecology is whether the genes and mutations underlying local adaptation mirror
99 the overall pattern of fitness trade-offs found at the organismal level (Lowry 2012; Savolainen,
100 Lascoux & Merila 2013; Tiffin & Ross-Ibarra 2014). Local adaptation can be caused by *genetic*
101 *trade-offs* at individual loci, such that local alleles confer a fitness advantage in their home
102 environments and experience a fitness disadvantage in the contrasting habitat (e.g., Lowry *et al.*
103 2009; Anderson *et al.* 2013). In contrast, local adaptation can also emerge when an individual
104 locus shows strong adaptive fitness effects in one habitat, but little or no evidence of a cost in
105 other habitats (*conditional neutrality*). Importantly, these two hypotheses are not mutually
106 exclusive, as both genetic trade-offs and conditional neutrality can occur within one species (Fig.
107 1). Determining the degree to which locally adapted loci exhibit genetic trade-offs or conditional
108 neutrality can help us to understand the maintenance of genetic variation within and among
109 populations, the influence of gene flow on local adaptation, and the potential for organisms to
110 evolve in pace with climate change. To test whether local adaptation proceeds via conditional
111 neutrality or genetic trade-offs, researchers need to identify the alleles underlying variation in
112 locally adaptive traits.

113 *Background: Genetic trade-offs versus Conditional neutrality*

114 Two major types of experiments have been conducted to test the genetic basis of local

115 adaptation. The first type involves reciprocally transplanting hybrid mapping populations into the
116 native habitats of the parental lineages (Tables 1 and 2). In this case, researchers cross
117 individuals derived from each of the habitats being evaluated to generate advanced generations
118 hybrids, including F2s, recombinant inbred lines (RILs), or near-isogenic lines (NILs). To
119 identify the loci involved in local adaptation, researchers then map quantitative trait loci (QTL)
120 for fitness components from field reciprocal transplant experiments and compare the relative
121 fitness effects of loci across habitats. In this way, researchers can detect loci that show genotype
122 by environment interactions for fitness, and classify these loci as causing a trade-off or being
123 conditionally neutral.

124 We are aware of only five biological systems in which reciprocal transplant experiments
125 have been performed in the native environments with hybrids to evaluate how individual loci
126 contribute to local adaptation. Across those experiments, 11 loci showed clear fitness trade-offs,
127 while 41 had sizable fitness advantages in one habitat with no detectable cost in other habitats
128 (Table 2). An additional nine loci showed a pattern of universal superiority, where one allele
129 outperformed the alternative allele across both habitats.

130 As an alternative to the use of hybrid mapping populations, researchers can map loci
131 underlying local adaptation by conducting Genome-Wide Association Studies (GWAS) of fitness
132 components across multiple habitats. GWAS use mixed linear models to find significant
133 associations between phenotype and genotype across a large panel of individuals of either known
134 or unknown relationship to one another (Korte & Farlow 2013). Chance associations due to
135 population structure are controlled with pedigrees, a kinship matrix, and/or population
136 membership model covariates (Price *et al.* 2010). As with QTL mapping, researchers can
137 compare the fitness effects of loci across habitats to test genetic trade-offs vs. conditional

138 neutrality. To date, few GWAS panels have been phenotyped for fitness across environments in
139 non-domesticated organisms. However, some early insights have come from the model plant
140 *Arabidopsis thaliana*. Fournier-Level et al. (2013) used a panel of 157 worldwide accessions to
141 identify markers associated with fitness components in common gardens in 4 different parts of
142 the native range of the species. They found that fitness was primarily linked to different genes
143 and different molecular processes in each location and that the frequency of SNPs associated
144 with fitness often co-varied with climate across the range. GWAS provides exciting
145 opportunities for species that are not amenable to experimental crossing, enabling tests of the
146 genetic basis of local adaptation in a more diverse array of species with a broader range of life
147 histories.

148 A clear understanding of how genomic change leads to local adaptation can only be
149 gained by examining the fitness consequences of the functional mutations that are subject to
150 selection. QTL studies rarely identify genomic regions that contain fewer than dozens of putative
151 adaptation genes. Even if a single QTL region shows evidence of genetic trade-offs, conditional
152 neutrality could still be the driving force behind local adaptation if two or more tightly-linked
153 underlying genes are conditionally neutral but opposite in the direction of their fitness effects
154 (Anderson *et al.* 2013). For many species, identifying local adaptation genes using GWAS panels
155 or fine mapping approaches is logistically challenging. In those cases, two types of studies
156 involving genome-wide or candidate gene re-sequencing can illuminate mutations underlying
157 local adaptation: 1) genome scans and 2) genotype-environment association studies (Rellstab *et*
158 *al.* 2015; Hoban *et al.* 2016).

159 To investigate the genomic basis of local adaptation, individuals from a diversity of
160 habitats can be analyzed by scanning the genome for regions with unusually high divergence

161 between environments (i.e. high F_{st}) and reduced nucleotide diversity indicative of recent
162 selection. High divergence in SNP frequencies between environments combined with a signature
163 of selection in one environment and its absence in another suggests that underlying genes may
164 control locally adaptive traits (Akey *et al.* 2002; Namroud *et al.* 2008; Shimada, Shikano &
165 Merilä 2011). In contrast, genotype-environment association studies infer the genetic basis of
166 local adaptation by identifying genetic polymorphisms that are statistically associated with
167 environmental variation across the landscape (Savolainen, Lascoux & Merila 2013; Lotterhos &
168 Whitlock 2015; Rellstab *et al.* 2015). Like GWAS, genome scans and genotype-environment
169 association studies have the advantage of identifying variants relevant across many populations
170 rather than those contained within a single cross. These methods can be applied to organisms
171 with or without sequenced genomes, even in the absence of phenotypic data (“reverse ecology,”
172 Li *et al.* 2008). Although genome scans do not directly test habitat-specific fitness associations,
173 they can provide important targets for follow-up field or greenhouse studies that validate allelic
174 effects and test for trade-offs.

175 Genome scans and genotype-environment association studies can rapidly detect candidate
176 genes that likely contribute to local adaptation. These methods have also been effectively
177 combined with mapping approaches to identify causal genes under broad QTL, which would
178 otherwise take years to resolve via positional cloning (Stinchcombe & Hoekstra 2008;
179 Hohenlohe *et al.* 2010; Wright *et al.* 2015; Gould, Chen & Lowry 2016). Genome scans have
180 identified genes that underlie locally adaptive traits such as flowering time (Horton *et al.* 2012;
181 Gould & Stinchcombe 2015), toxin resistance (Turner *et al.* 2010; Gould, McCouch & Geber
182 2014; Pfenninger *et al.* 2015), adaptation to elevation (Natarajan *et al.* 2015), organ gain or
183 loss(Hohenlohe *et al.* 2010; Bradic, Teotónio & Borowsky 2013) and salt tolerance (Baxter *et al.*

184 2010), to name a few. Similarly, genotype-environment association studies have uncovered
185 genes linked with adaptation to temperature, drought, precipitation, solar radiation, and pathogen
186 pressure in plants (Hancock *et al.* 2011a; Yoder *et al.* 2014). Hancock *et al.* (2011b) even found
187 strong climate-SNP associations in humans, worldwide.

188 *Recommendations for future studies*

189 The handful of QTL mapping studies conducted in field conditions have found most loci
190 to be conditionally neutral, but have also uncovered a few loci that incur fitness trade-offs across
191 habitats (Table 2). Interestingly, experimental evolution studies of adaptation to heterogeneous
192 environments in the lab have shown a higher prevalence of trade-offs than found in field studies
193 (reviewed in, Bono *et al.* 2017). Nevertheless, the frequency of conditional neutrality in field
194 studies suggests that local adaptation to one habitat may not reduce the ability to be successful in
195 alternative habitats. Additionally, this result implies that the level of gene flow among locally
196 adapted populations will play a prominent role in determining the types of mutations that are
197 involved in the evolution of local adaptation.

198 As evidence of conditional neutrality builds in field studies, it becomes important to
199 identify what genetic and physiological mechanisms underlie fitness asymmetries, which, to the
200 best of our knowledge, has not yet been done. Nevertheless, the high proportion of conditionally
201 neutral loci could result from ascertainment bias, as detecting genetic trade-offs requires
202 sufficient statistical power to uncover fitness consequences of allelic variation in at least two
203 habitats (Anderson *et al.* 2013). In contrast, detecting conditional neutrality only requires
204 significant fitness effects to emerge in one common garden; such a pattern could arise as an
205 artifact of poor growth conditions or similar constraints that occur sporadically (Anderson *et al.*
206 2013). Additionally, conditional neutrality could be overrepresented in current studies because of

207 the biology of the systems examined, which is heavily biased toward patchily distributed or self-
208 fertilizing plants that typically experience limited gene flow.

209 High levels of gene flow between populations experiencing contrasting environmental
210 conditions can counteract divergent selection, resulting in the dilution or loss of locally adapted
211 alleles (Bulmer 1972). This ‘gene swamping’ can even occur when gene flow is symmetrical
212 among populations, in which case the population experiencing the weakest selection will endure
213 the loss of locally adapted alleles (Lenormand 2002). Thus, gene flow among populations could
214 result in the rapid spread of conditionally advantageous alleles, homogenizing populations and
215 eroding local adaptation (Bulmer 1972; Lenormand 2002; Hall, Lowry & Willis 2010; Anderson
216 *et al.* 2013). With higher levels of gene flow, we expect genetic trade-offs to underlie
217 organismal local adaptation, otherwise gene flow would eliminate local adaptation. That is, only
218 alleles that confer fitness trade-offs will be maintained because conditionally neutral alleles
219 should spread by extensive gene flow into alternative habitats.

220 We expect the genetics of local adaptation to vary across species with different mating
221 systems, with obligate outcrossers exhibiting more evidence for genetic tradeoffs and
222 predominantly selfing species displaying a greater propensity for conditional neutrality. Future
223 work should determine whether species with restricted gene flow are likely to use a greater
224 proportion of available mutations for local adaptation because they can exploit alleles at
225 conditionally neutral loci. Furthermore, carefully constructed simulations can guide researchers
226 to potential rates of gene flow and patterns of selection under which conditional neutrality can be
227 maintained, which might allow hypotheses to be formed about the threshold levels of gene flow
228 above which conditional neutrality is unlikely. Ultimately, integrating data on population genetic
229 structure with data on the genetic basis of local adaptation will enable future tests of the

230 hypothesis that high levels of gene flow are associated with genetic tradeoffs whereas
231 conditional neutrality can be maintained under restricted gene flow.

232 Questions regarding the genetic basis of local adaptation are still largely unanswered
233 because few local adaptation QTLs have been identified and even fewer have been narrowed
234 down to individual mutations under selection. Genome scans and genotype-environment
235 association studies have identified putatively locally adaptive alleles, but few follow-up
236 experiments have been conducted to shed light on questions regarding trade-offs at the level of
237 individual mutations. Targeted follow-up studies are sorely needed, quantifying fitness
238 components under natural field conditions in organisms carrying candidate gene variants.
239 Smaller scale studies are also warranted, focusing on measuring the reciprocal fitness effects of
240 one or a few strong candidate genes in combination in a variety of field or controlled
241 environments. At a larger scale, the use of reciprocally transplanted GWAS populations would
242 reveal genome-wide patterns of trade-offs or conditional neutrality for individual mutations. For
243 example, in a study of *Arabidopsis*, Fournier-Level et al. (2011) found genome-wide negative
244 correlations (suggesting trade-offs) for the effect of SNPs on survival at some pairs of transplant
245 sites but not others. To dissect the complexity of adaptive allelic effects across space and time,
246 genotyped GWAS panels should be installed in experimental sites found along environmental
247 gradients and monitored across multiple years.

248 *Relevance for climate change and food security*

249 Industrialization and human activities have increased global temperatures, disrupted
250 precipitation regimes, and elevated atmospheric [CO₂] (IPCC 2013). Detecting the genetic basis
251 of climatic adaptation is crucial for predicting whether local populations will persist. If selection
252 favors local alleles in contrasting climates (fitness trade-offs), ongoing climate change could

253 rapidly decrease the fitness advantage of local alleles relative to alleles from populations that
254 historically experienced hotter and drier conditions. In this case, declining fitness in response to
255 climate change could reduce local population growth rates and increase vulnerability to further
256 change (e.g., Kingsolver, Diamond & Buckley 2013; Anderson 2016). In contrast, if conditional
257 neutrality underlies local adaptation, local genotypes could maintain fitness if alleles that were
258 previously neutral begin to confer a fitness advantage under altered climates. In that way,
259 conditional neutrality may enable local populations to persist despite continued changes in
260 climatic patterns.

261 Novel environments can expose genetic variation that could potentially enable adaptive
262 responses to those conditions (Paaby & Rockman 2014). For example, in a laboratory
263 experiment, a marine population of the threespine stickleback exhibited higher additive genetic
264 variance for body size in a freshwater treatment than in high salinity conditions that more closely
265 reflected their native habitat (McGuigan *et al.* 2011). Cryptic genetic variation of this sort makes
266 it challenging to predict which species or populations will adapt to climate change, as genetic
267 variation may not be revealed until a population experiences novel environmental conditions.
268 Indeed, marine populations of the threespine stickleback appear to harbor little genetic variation
269 in body size and other functional traits, yet this species has repeatedly colonized freshwater
270 systems perhaps because novel habitats augmented genetic variation upon which selection could
271 act (McGuigan *et al.* 2011). Two potential mechanisms could explain why genetic variation
272 changes under new environments: (1) novel selection favors previously rare alleles, which
273 increase in frequency, and (2) cryptic genetic variation is expressed in new environmental
274 conditions (McGuigan *et al.* 2011). Conditional neutrality is consistent with this second
275 mechanism, wherein previously neutral, but possibly common, alleles increase fitness under

276 novel conditions.

277 If conditional neutrality underlies climatic adaptation, environment-specific effects of
278 alleles could reduce the risk of local population extinction and hasten adaptation. Nevertheless,
279 few empirical studies have explicitly examined the extent to which cryptic genetic variation
280 emerges in novel environments, especially in the context of climate change. Furthermore, under
281 rapid environmental change, gene flow could spread beneficial mutations (Bell & Gonzalez
282 2011), enhance genetic variation, and introduce pre-adapted alleles (Kremer *et al.* 2012; Aitken
283 & Whitlock 2013). If populations have adapted locally to climatic variation, then genetic
284 variation may already exist within meta-populations that would enable continued adaptation to
285 climate change. Species at risk of decline may be those with limited gene flow and strong fitness
286 costs when exposed to the climatic factors that are changing the most rapidly. Knowledge of the
287 genetic basis of local adaptation should provide us with a predictive framework for identifying
288 populations and species that are particularly vulnerable to global change.

289 The Food and Agriculture Organization of the United Nations outlines plant genetic
290 resources as a cornerstone for maintaining global food security and states that greater intra-
291 varietal diversity is needed to cope with climate change predictions (Jarvis *et al.* 2015).
292 Currently, increasing production of crops such as sorghum and millet includes simple genetic
293 manipulations such as gene insertion for pest resistance or drought tolerance (Godfray *et al.*
294 2010). Crop scientists are also looking toward genetic engineering to functionally characterize
295 the alleles associated with stress tolerance in the laboratory, and subsequently to manipulate
296 individual genes to produce new varieties to increase crop yield (Mittler & Blumwald 2010).
297 Genetic engineering efforts should focus on conditionally neutral alleles that confer a fitness
298 advantage in novel temperature, precipitation, and [CO₂] regimes projected for a specific region,

299 but are not disadvantageous under contemporary conditions. A better understanding of
300 mechanisms underlying local adaptation to climate in crops could provide researchers and
301 stakeholders with tools to identify alleles influenced by environmental changes and genetically
302 engineer crop varieties to produce greater yields as the climate continues to change.

303

304 **Question 2: How do agents of selection interact to generate local adaptation across discrete**
305 **habitats and environmental gradients?**

306 Multiple biotic and abiotic factors exert selection on natural populations (Lowry *et al.*
307 2009; Calsbeek & Cox 2010; Garrido, Andraca-Gomez & Fornoni 2012; Kim & Donohue 2013;
308 Franks *et al.* 2016). Isolating the specific agents of selection that contribute to local adaptation
309 (hereafter referred to as agents of local adaptation) is a major challenge that requires innovative
310 field manipulations, often complemented by laboratory experiments, to determine or verify the
311 importance of a putatively causal environmental factor (Table 1). By identifying agents of local
312 adaptation, studies can reveal whether the mechanisms that generate adaptation are consistent
313 across habitats and through time, while facilitating the conservation of populations vulnerable to
314 extinction, and providing guidance to maximize crop yields across different growing regions.

315 Although many studies have demonstrated patterns of adaptation to local conditions, few have
316 identified individual agents of selection responsible for the fitness trade-offs underlying local
317 adaptation (Cheplick 2015).

318 Initial experiments in controlled laboratory conditions can pinpoint probable agents of
319 local adaptation that can then be targeted for manipulation under field conditions. Knowledge of
320 life-history characteristics and the environmental conditions faced by populations in the wild
321 should help researchers decide what treatments to implement in controlled conditions. For

322 example, imposing flooding vs. drought treatments in a greenhouse would be an obvious first
323 step for studying local adaptation in a plant species that inhabits dry upland vs. flood-prone
324 bottomland environments (Porter 1966; Anderson & Geber 2010). However, subsequent field
325 manipulations are necessary to confirm reputed agents of local adaptation (Agrawal 2011), as
326 laboratory and greenhouse environments can be poor proxies for natural conditions (Kellermann
327 *et al.* 2015; Poorter *et al.* 2016).

328 Here, we review the handful of studies that have identified agents of local adaptation by
329 manipulating environmental variables in common garden and reciprocal transplant experiments
330 in the field. We then highlight the ways in which this approach can be improved to illuminate the
331 evolutionary processes that generate local adaptation to discrete environments and along
332 environmental gradients.

333 *Background: Abiotic and biotic agents of local adaptation*

334 Climatic factors are considered to be key drivers of local adaptation (Clausen, Keck &
335 Hiesey 1940). To address the role of climate in shaping adaptive population divergence,
336 Liancourt *et al.* (2013) manipulated temperature, soil water availability, and plant density on
337 upper and lower slopes of the Mongolian steppe after transplanting *Festuca lenensis* (Poaceae)
338 individuals from both habitats into each environment. Addition of water on the upper slope
339 increased the fitness of plants that originated from the moist, lower slope, but decreased fitness
340 in those from the dry, upper slope. This manipulative study disentangled several potential agents
341 of selection and identified variation in water regimes as the agent of local adaptation. The results
342 enabled predictions of plant fitness under climate change (see also, Anderson 2016), which would
343 not have been possible if the specific driving force for adaptation had not been identified.

344 Light, another important abiotic factor, can also be manipulated in the field to isolate the

345 dominant selective pressures causing local adaptation. Inspired by results from previous studies
346 and observations of rapid ozone depletion, Williamson et al. (1997) exposed reciprocally
347 transplanted yellow perch (*Perca flavescens*) from contrasting lakes to manipulated levels of
348 solar radiation and demonstrated that individuals are locally adapted to specific exposure to high
349 levels of ultraviolet radiation. Other abiotic agents of local adaptation depend on the study
350 system. For example, soil nutrients, such as nitrogen, are important for local adaptation in plants
351 (Maes *et al.* 2014). Ultimately, identifying appropriate factors for manipulation requires
352 information on spatiotemporal variation in environmental conditions that natural populations
353 experience across their life cycle.

354 Species interactions can impose strong selection on natural populations (e.g., Nosil &
355 Crespi 2006; Calsbeek & Cox 2010), and manipulative field studies have implicated biotic
356 factors as potent agents of local adaptation (Bischoff *et al.* 2006; Liancourt *et al.* 2013). For
357 example, by placing dark vs. light colored plasticine mouse models in inland and beach habitats,
358 Vignieri et al. (2010) demonstrated that predation is a causal agent of local adaptation for cryptic
359 coloration in *Peromyscus polionotus*. Emerging evidence also suggests that local adaptation in
360 plant-herbivore interactions can vary across generations (Kalske *et al.* 2016), implying that
361 studies of these interactions should be replicated across growing seasons or generations to
362 evaluate dynamic patterns of local adaptation. Furthermore, local adaptation need not be
363 reciprocal when there are antagonistic interactions between species. In a study of plant-herbivore
364 interactions, Garrido and colleagues (2012) found that if one plant or herbivore species showed
365 elevated fitness in the presence of its interacting partner, the partner was either locally
366 maladapted or simply not locally adapted.

367 Individual agents of selection can interact in intricate ways to generate complex patterns
368 of local adaptation. Accordingly, Morris et al. (2007) suggest that the impact of mutualistic and
369 antagonistic agents of selection on plant performance should be gauged under field conditions
370 where all biotic interactions occur simultaneously. The detection of local adaptation can also be
371 contingent upon manipulating reputed agents of local adaptation at specific ontogenetic stages.
372 Indeed, Hereford's (2009) meta-analysis revealed that the magnitude of local adaptation can
373 change across life-history and may be stronger in its effects on fecundity than on viability. In
374 reciprocal transplants of serpentine and riparian populations of the Californian sunflower
375 *Helianthus exilis*, local adaptation via seed production was only observed in treatments where
376 competitors were removed, suggesting population differentiation in response to disturbance
377 (Sambatti & Rice 2006). When selection was examined via survival instead of fecundity, local
378 adaptation was only detected in serpentine sites without competitors. Similarly, manipulative
379 reciprocal transplants of the native bunchgrasses *Elymus glaucus* and *Nassella pulchra*
380 demonstrated that competition enhanced local adaptation, and that home-site advantages were
381 most apparent when examining fecundity rather than viability components of fitness (Rice &
382 Knapp 2008). These studies suggest that the extent of local adaptation can vary across life-
383 history and be influenced by multiple agents of selection.

384 Interactions between abiotic and biotic drivers of local adaptation can be challenging to
385 distinguish, particularly when biotic and abiotic factors vary at different spatial scales (McGill
386 2010; Fraterrigo, Wagner & Warren 2014). The geographic selection of sites for transplant
387 experiments is crucial for disentangling putative agents of divergent selection among populations
388 and for evaluating the spatial scale of local adaptation. It is important to consider both abiotic
389 and biotic agents of local adaptation when predicting the impact of environmental change on

390 locally adapted populations. To dissect the influence of climate and biotic and abiotic soil
391 properties on local adaptation, Macel and colleagues (2007) reciprocally transplanted a perennial
392 grass (*Holcus lanatus*) and a legume (*Lotus corniculatus*) across three sites, while also
393 reciprocally transplanting soil origin among sites for two years. The grass species exhibited local
394 adaptation to climate in both years for most fitness components (survival, size, and infection rate
395 by a rust fungus), but was not adapted to local soil. In contrast, the legume showed local
396 adaptation via fruit production to climate in one year and to soil environment in both years.
397 Although they found no interaction between climate and soil environment on local adaptation,
398 this study illustrates the complexity of interactions between multiple drivers of local adaptation.
399 Recommendations for future studies

400 The frequent discussion of the processes contributing to local adaptation in the literature
401 may lead many to believe that they are well-investigated. To the best of our knowledge, only 4
402 studies have manipulated aspects of the abiotic or biotic environment in the field to identify
403 agents of local adaptation (Williamson *et al.* 1997; Bischoff *et al.* 2006; Liancourt *et al.* 2013;
404 Maes *et al.* 2014, see Supplemental Methods for literature survey protocol). It is not surprising
405 that very few field experiments have employed this approach, given the unpredictable nature of
406 field studies (e.g., deer can breach fences placed around experimental gardens, Stinchcombe &
407 Rausher 2001), the large sample sizes needed to detect local adaptation (e.g., Postma & Ågren
408 2016), the intractability of non-model study organisms, and the time and labor involved with
409 manipulative field experiments. Moreover, it may not be immediately obvious which agents of
410 selection interact to drive adaptation to local environments, and it may not be possible to
411 manipulate all agents of local adaptation in a field setting. Nevertheless, multifactorial
412 manipulative studies in native field environments provide the most robust mechanism for

413 disentangling the various abiotic and biotic factors that contribute to local adaptation (Box 1).
414 The few studies that have examined putative agents of local adaptation have done so
415 through two-site reciprocal transplant experiments, whereby the fitness of individuals native to a
416 particular habitat is compared with that of transplants from an environmentally contrasting
417 locale. This experimental approach provides powerful and direct tests of adaptive divergence to
418 disparate habitats. However, many species are distributed broadly across complex gradients
419 (Lowry *et al.* 2014). Forestry professionals have long employed common garden experiments
420 across environmental gradients to identify genotypes that are suitable for production and
421 reforestation efforts (Langlet 1971). These provenance trials assess the performance of the
422 progeny of economically-valuable tree species from multiple geographic origins in common
423 gardens located throughout the species' range (Reznick & Ghalambor 2005). This approach has
424 several crucial advantages over traditional two-site reciprocal transplant experiments. For one,
425 the inclusion of a diverse collection of accessions incorporates a broader array of evolutionary
426 histories shaped by unique combinations of abiotic and biotic factors than would be found in
427 genotypes collected from two contrasting environments (Wilczek *et al.* 2014). In addition,
428 provenance trials are well primed to investigate the spatial scale of local adaptation, the adaptive
429 context of clinal trait variation, the extent of phenotypic plasticity within and among populations,
430 and the degree to which gene flow can constrain local adaptation (Richardson *et al.* 2014;
431 Boshier *et al.* 2015; Tomiolo, van der Putten & Tielbörger 2015). Lastly, the use of multiple
432 common gardens enables researchers to disentangle the genetic and environmental factors that
433 promote or impede local adaptation along climatic gradients (Mátyás 1996; Wang, O'Neill &
434 Aitken 2010). However, these experiments must incorporate treatments that manipulate relevant
435 abiotic and biotic agents of selection to reveal the causal environmental factors that generate

436 local adaptation.

437 To examine the processes contributing to local adaptation, we propose that researchers
438 employ manipulative provenance trials with pedigreed populations or GWAS panels transplanted
439 into multiple gardens arrayed across environmental gradients. This approach can identify the
440 genomic regions linked to variable selection across those gradients, test whether the fitness
441 effects of individual loci change non-linearly in response to varying environmental conditions
442 along gradients, and examine whether there are thresholds where the environment shifts
443 dramatically over short spatial scales. Moreover, this approach would generate novel insights
444 into the interacting evolutionary processes that shape population divergence. To the best of our
445 knowledge, provenance trials have not yet been utilized for mapping QTL for fitness along
446 environmental gradients, which is necessary to understand how the individual loci confer their
447 adaptive effects across space.

448 *Relevance for climate change and agricultural studies*

449 Unprecedented rates of climate change may already be out-pacing the process of local
450 adaptation by favoring foreign genotypes from historically warmer sites (equatorial latitudes and
451 lower elevations) over local genotypes (Fig. 2, (Wilczek *et al.* 2014). Local maladaptation may
452 become more pronounced as climate change continues and individuals no longer display optimal
453 fitness in their local environment (Wang, O'Neill & Aitken 2010). Furthermore, locally adapted
454 populations may not have sufficient genetic variation for adaptation to novel climates (Kelly,
455 Sanford & Grosberg 2012). Provenance trials that manipulate climatic conditions or include sites
456 beyond the current range boundary of a species are valuable for determining the key agents of
457 selection that govern adaptation to climate change and for predicting the evolutionary potential
458 of populations (Griffith & Watson 2006; Wang, O'Neill & Aitken 2010; Wilczek *et al.* 2014;

459 Wadgyamar, Cumming & Weis 2015).

460 The manipulative provenance trial approach could also be applied to understand the
461 genetic and environmental basis of local adaptation in agricultural settings to enable researchers
462 to predict which crop varieties will thrive in various locations under climate change and breed
463 regionally adapted varieties. Crop species vary in their response to climate change, yet general
464 trends indicate that increasing temperature and altered precipitation patterns will reduce
465 agriculture productivity (Fedoroff *et al.* 2010). At the same time, increasing human populations
466 are placing pressure on crop breeders to enhance yield (Fedoroff *et al.* 2010). Microclimate
467 changes in precipitation have caused drought in semi-arid and arid developing nations resulting
468 in loss of soil fertility and increasing food insecurity (St.Clair & Lynch 2010). Partnerships
469 between evolutionary biologists and crop scientists has great potential to improve decisions with
470 regard to breeding and management in order to maximize crop resilience under future climate
471 change scenarios.

472

473 **CONCLUSIONS**

474 In spatially heterogeneous landscapes, species often consist of mosaics of populations
475 that have adapted to local biotic and abiotic conditions (e.g., Savolainen, Pyhajarvi & Knurr
476 2007; Leimu & Fischer 2008; Hereford 2009). Here, we recommend that researchers move from
477 establishing patterns of local adaptation to uncovering the processes that generate it. In this
478 review, we have illustrated how studies of local adaptation can be designed to reveal the
479 mechanisms that drive adaptation to local conditions. Our survey of the literature revealed the
480 need to examine interactions among the multitude of environmental factors often involved in
481 local adaptation. Ultimately, researchers may be able to merge approaches by conducting

482 research at multiple transplant sites across environmental gradients, and manipulating key
483 environmental factors to dissect agents of local adaptation, and using mapping and genomic
484 approaches to identify the alleles that control fitness variation. Studies that couple genetic,
485 genomic, and molecular techniques with manipulative field experiments will propel us forward
486 in our understanding of local adaptation in a changing world.

487
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493
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496

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776 **Table 1.** Experimental approaches of studies of local adaptation conducted in field settings. For
 777 each approach, we list the inferences that can be made about patterns of local adaptation and the
 778 processes that generate them and we include one example study.
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Experimental approach	Inference about local adaptation	Example citation
Two-site reciprocal transplant	Characterize patterns of local adaptation between contrasting habitats	(Kim and Donohue 2013)*
Two-site reciprocal transplant with QTL mapping populations	Distinguish between conditional neutrality vs. genetic trade-offs underlying local adaptation	(Lowry et al. 2009)
Provenance experiment	Characterize spatial patterns of local adaptation along environmental gradients	(Wang et al. 2010)
Two-site reciprocal transplant + greenhouse/laboratory study	Characterize patterns of local adaptation and identify putative agents of local adaptation	(Anderson and Geber 2010)
Manipulative two-site or provenance reciprocal transplant	Characterize patterns of local adaptation and confirm agents of local adaptation	(Macel et al. 2007)
Manipulations to simulate climate change in two-site or provenance reciprocal transplant	Evaluate whether climate change will disrupt patterns of local adaptation	(Liancourt et al. 2013)

780 *Note that this study is an exemplary example of a two-site reciprocal transplant experiment

781 between high and low altitudes because it includes three replicate sites for each elevation.

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Table 2. Results from reciprocal transplant experiments in a quantitative trait locus (QTL) mapping context to assess the effect QTL on fitness in native field habitats. This table lists the number of QTLs identified per study that fit one of three classes: Trade-off loci, where local alleles had a fitness advantage in both habitats. Conditional neutrality loci, where there are fitness effects in one habitat and no detectable effects in the alternative habitat. Universal superiority loci, where one allele is superior to the alternative allele across both habitats.

Species	Trade-off	Conditional neutrality	Universal superiority	Citation
<i>Avena barbata</i> (Poaceae)	0	2	2	(Gardner & Latta 2006)
<i>Hordeum spontaneum</i> (Poaceae)	0	11	2	(Verhoeven <i>et al.</i> 2004; Verhoeven <i>et al.</i> 2008)
<i>Mimulus guttatus</i> (Phrymaceae)	1	7	0	(Lowry <i>et al.</i> 2009; Hall, Lowry & Willis 2010; Lowry & Willis 2010)
<i>Boechera stricta</i> (Brassicaceae)	1	8	0	(Anderson <i>et al.</i> 2013; Anderson, Lee & Mitchell- Olds 2014)
<i>Arabidopsis lyrata</i> (Brassicaceae)	2	5	0	(Leinonen <i>et al.</i> 2013)
<i>Arabidopsis thaliana</i> (Brassicaceae)	7	8	5	(Ågren <i>et al.</i> 2013; Dittmar <i>et al.</i> 2014; Oakley <i>et al.</i> 2014; Postma & Ågren 2016)

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Box legend

800 **Box 1:** Multifactorial field manipulations can identify the environmental agents of natural
801 selection that drive local adaptation. Consider a hypothetical herbaceous plant species that
802 inhabits the understory of both dry and mesic forests. Initial reciprocal transplant experiments
803 document clear patterns of local adaptation at the organismal level (panel A). In this hypothetical
804 example, dry forests are high light environments prone to drought, whereas mesic forests have
805 low light levels and minimal water stress. To disentangle the contributions of light and drought
806 to local adaptation, researchers might use shadecloth to depress light levels and rainout shelters
807 to depress precipitation.

808 Panel B: Light and water levels under experimental treatments. Light levels are highest
809 under ambient (control) conditions in the dry forest (bright yellow), are reduced but equivalent
810 under the shadecloth treatment in the dry forest and ambient conditions in the mesic forest
811 (medium yellow), and are lowest in the shadecloth treatment in the mesic forest (dark yellow).
812 Similarly, rainfall levels are highest under ambient conditions in the mesic forest (dark blue), are
813 reduced under the rainout shelter treatment in the mesic forest and under ambient conditions in
814 the dry forest (medium blue), and are lowest in the rainout shelter treatment in the dry forest
815 (light blue). The relative differences among habitats and treatments should serve as guides for
816 predictions of local adaptation. Below, we outline various predictions.

817 Panel C: If local adaptation is driven purely by light level, low light levels under
818 shadecloth in the dry habitat would favor mesic genotypes. While shadecloth would depress
819 fitness for mesic origin genotypes in the low light mesic habitat, it would not shift genotypic
820 ranking, nor would rainout shelters alter genotypic rankings in either habitat.

821 Panel D: If water stress underlies local adaptation, light treatments would no longer

822 influence the relative fitness rankings of genotypes in either habitat, but rainout shelters would
823 strongly favor upland over local genotypes in the mesic environment. In that case, rainout
824 shelters would not alter genotypic rankings in the dry habitat despite reducing fitness for dry
825 origin genotypes.

826 Panel E: If both light and water stress contribute to local adaptation, low light levels
827 would favor mesic genotypes under control conditions, but not in rainout shelters, in the dry
828 habitat. Conversely, rainout shelters would favor dry origin genotypes in control, but not low
829 light conditions in mesic forests. The predictions in this panel represent one depiction of the
830 combined effects of light and water stress on adaptation. There are alternative signatures of local
831 adaptation could arise from the same experimental design.

832 Panel F: If treatments do not alter the relative fitness of genotypes in either habitat,
833 researchers would conclude that neither water stress nor light level factor into patterns of local
834 adaptation in this system.

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Figure legends

Figure 1: Genetic trade-offs (A) and conditional neutrality (B + C) can both emerge in one study. These panels present published data from a field study that mapped QTL for fitness with recombinant inbred lines (RILs) of the forb, *Boechera stricta* (Brassicaceae), planted into the parental environments in Montana and Colorado (Anderson *et al.* 2013; Anderson, Lee & Mitchell-Olds 2014). Panel A shows genetic trade-offs at a flowering phenology QTL (*nFT*) (redrawn from Anderson *et al.* 2013). Panel B depicts conditional neutrality at the *BCMA* locus, which controls the production of glucosinolates, a key anti-herbivore defense (Prasad *et al.* 2012): Montana genotypes at *BCMA* have a fitness advantage in the native habitat, but experience no cost in Colorado. Panel C depicts a QTL (*AI2*) where the Colorado allele is conditionally advantageous in its home site, but neutral in the contrasting environment.

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Figure 2: Provenance trial experiments provide powerful tests of local adaptation across environmental gradients and can evaluate the extent to which climate change could disrupt local adaptation. Here, we explore a scenario in which many ecotypes from across a broad gradient have been transplanted into one hypothetical common garden. Panel (A) depicts the performance of a particular ecotype against the degree of environmental dissimilarity between an ecotype's home site and the conditions in the transplant garden *under pre-industrial climates*. This environmental dissimilarity could represent differences in temperature, precipitation, or even surrounding community composition. The fitness of a particular ecotype in the focal transplant garden could reflect any measure of performance, including population growth, survival, and reproductive output. If ecotypes are locally adapted, fitness will be highest for ecotypes transplanted into a site that resembles their home environment. In contrast, local maladaptation

868 arises if fitness increases with the degree of environmental dissimilarity between origin and
869 transplant sites. Lastly, genotypes show no local adaptation or maladaptation if fitness is not
870 associated with environmental similarity. Panel (B) reflects the influence of climate change on
871 the magnitude of environmental dissimilarity over time. Here, there is an increasing difference
872 between the historical environmental conditions a genotype experienced in its source
873 environment and the current environmental conditions it is experiencing in the transplant
874 environment. For ease of presentation, we have plotted a linear relationship, although it could be
875 curvilinear depending on the rate of climate change. Panel (C) demonstrates that local
876 maladaptation may become more pronounced as climate change progresses. As future climates
877 warm and diverge from contemporary conditions in this transplant garden (lines ranging from
878 dark blue → light blue → dark purple → light purple → red), foreign genotypes from hotter and
879 drier home sites achieve a fitness advantage over local genotypes. In that case, the overarching
880 pattern changes from highly locally adapted (negative relationship between fitness and *pre-*
881 *industrial* environmental dissimilarity) to highly maladapted (positive relationship between
882 fitness and *pre-industrial* environmental dissimilarity). Note that fitness maxima decrease
883 through time as accelerated rates of climate change promote the continued suppression of local
884 adaptation.

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Supporting Information

892 Supplemental Methods: Protocol for literature survey on investigations of agents of local

893 adaptation, including search terms, and inclusion and exclusion criteria.

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